COMMON CONSTRUCTION WAGE SCALE

Date:

City:

Valparaiso

County:

Porter

INDIANA

Project Description and Scope:

PORTS OF INDIANA

MAIN RAIL

CONTRACT 21101C

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

Bricklayers

CLASSIFICATION	<u>CLASS</u>	HOURLY <u>RATE</u>	<u>FRINGES</u>	TOTAL HOURLY <u>WAGE RATE</u>			
Heat & Frost Insulators and Allied Workers							
	Skilled	\$43.05	\$23.30	\$66.35			
	Semiskilled	\$30.14	\$22.10	\$52.24			
	Unskilled	\$21.53	\$22.10	\$43.63			
Asbestos Abatement	Skilled	\$32.29	\$22.10	\$54.39			
Boilermakers							
	Skilled	\$33.65	\$20.41	<i>\$54.06</i>			
	Semiskilled	\$26.92	\$20.41	\$47.33			
	Unskilled	\$20.19	\$20.41	\$40.60			

	Skilled	\$35.20	\$19.03	\$54.23
	Semiskilled	\$26.40	\$19.03	\$45.43
	Unskilled	\$17.60	\$19.03	\$36.63
Stone Masons	Otalle d	ቀባድ ባለ	¢40.00	\$54.23
	Skilled Semiskilled	\$35.20 \$26.40	\$19.03 \$19.03	\$45.43
	Unskilled	\$20.40 \$17.60	\$19.03 \$19.03	\$36.63
	Oriskilleu	\$17.00	Ψ19.03	ψ30.03
Tile Setters				
	Skilled	\$35.20	\$19.03	\$54.23
	Semiskilled	\$26.40	\$19.03	\$45.43
	Unskilled	\$17.60	\$19.03	\$36.63
Townson Machania				
Terrazzo Mechanic	Skilled	\$35.20	\$19.03	\$54.23
	Semiskilled	\$26.40	\$19.03	\$45.43
	Unskilled	\$17.60	\$19.03	\$36.63
Marble Setters				
	Skilled	\$35.20	\$19.03	\$54.23
	Semiskilled	\$26.40	\$19.03	\$45.43
	Unskilled	\$17.60	\$19.03	\$36.63
Pointer/Cleaner/Caulker				
	Skilled	\$35.20	\$19.03	\$54.23
	Semiskilled	\$26.40	\$19.03	\$45.43
	Unskilled	\$17.60	\$19.03	\$36.63
Tile Markle 9 Torrows Cinichera				
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
		*	•	
Carpenters				
	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42	\$22.49	\$50.91
	Unskilled	\$18.39	\$22.49	\$40.88
Carpet Layers				
	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42	\$22.49	\$50.91
	Unskilled	\$18.39	\$22.49	\$40.88
Cement Masons	Skilled	\$31.82	\$15.27	\$47.09
	Skilled Semiskilled	⊅31.02 \$25.46	\$15.27 \$15.27	\$40.73
	Unskilled	\$19.09	\$15.27 \$15.27	\$34.36
	Onomiod	# , 4 , 5 , 5	ge I Sermir	
Drywall Installers				
	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42	\$22.49	\$50.91

	Unskilled	\$18.39	\$22.49	\$40.88
Electricians				
	Skilled	\$37.00	\$21.18	\$58.18
	Semiskilled	\$22.20	\$20.74	\$42.94
	Unskilled	\$14.80	\$7.78	\$22.58
Elevator Constructors				
	Skilled	\$47.41	\$21.99	\$69.40
	Semiskilled	\$37.93	\$21.99	\$59.92
	Unskilled	\$26.08	\$21.99	\$48.07
Glaziers	01.211	#400 OT	0.40.00	* • • • • •
	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59 \$16.14	\$16.80	\$39.39
	Unskilled	\$10.14	\$16.80	\$32.94
Iron Workers				
	Skilled	\$37.00	\$22.57	\$59.57
	Semiskilled	\$33.40	\$22.57	\$55.97
	Unskilled	\$26.20	\$22.57	\$48.77
Sheeter				
	Skilled	\$37.25	\$22.57	\$59.82
	Semiskilled	\$33.65	\$22.57	\$56.22
	Unskilled	\$26.45	\$22.57	\$49.02
Fence Erector				
	Skilled	\$29.17	\$18.88	\$48.05
	Semiskilled	\$28.07	\$18.88	\$46.95
	Unskilled	\$19.67	\$18.88	\$38.55
Laborers I				
	Skilled	\$26.64	\$10.81	\$37.45
	Semiskilled	\$26.14	\$10.81	\$36.95
	Unskilled	\$25.64	\$10.81	\$36. <i>45</i>
Laborers II				
Utility Wage				
	Skilled	\$27.12	\$10.81	\$37.93
	Semiskilled	\$26.62	\$10.81	\$37.43
	Unskilled	\$26.12	\$10.81	\$36.93
Millwrights				
	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42	\$22.49	\$50.91
	Unskilled	\$18.39	\$22.49	\$40.88
Operating Engineers				
-	Skilled	\$39.20	\$21.95	\$61.15
	Semi	\$35.15	\$21.95	\$57.10

	Un-Skilled	\$22.55	\$17.40	\$39.95
Operating Engineers				
Great Lakes Floating Agreement	Skilled	\$46.40	\$19.70	\$66.10
• •	Semiskilled	\$44.90	\$19.70	\$64.60
	Unskilled	\$33.25	\$19.70	\$52.95
Defeateur				
Painters Industrial Painter - Spray/Blast	Skilled	\$33.19	\$18.89	\$52.08
ilidustriai Fairitei - Spray/Diast	Semiskilled	\$23.23	\$10.34	\$33.57
	Unskilled	\$16.60	\$9.84	\$26.44
Piledrivers				
	Skilled	\$40.77	\$22.32	\$63.09
	Semiskilled	\$26.50	\$22.32	\$48.82
	Unskilled	\$16.30	\$22.32	\$38.62
Piledrivers Commercial Divers	Skilled	\$61.15	\$22.32	\$83.47
Pipefitters & Steamfitters		0.40.45	00110	407.50
	Skilled	\$43.15	\$24.43	\$67.58
	Semiskilled	\$33.66	\$11.46	\$45.12
	Unskilled	\$17.26	\$3.00	\$20.26
Plasterers				
	Skilled	\$30.35	\$13.93	\$44.28
	Semiskilled	\$24.28	\$13.93	\$38.21
	Unskilled	\$18.21	\$13.93	\$32.14
Plumbers				
	Skilled	\$36.15	\$17.44	\$53.59
	Semiskilled	\$21.69	\$15.46	\$37.15
	Unskilled	\$12.65	\$7.98	\$20.63
Roofers				
	Skilled	\$33.71	\$16.85	\$50.56
	Semiskilled	\$26.97	\$16,85	\$43.82
	Unskilled	\$16.86	\$12.60	\$29.46
Sheet Metal Workers				
	Skilled	\$39.38	\$18.03	\$57.41
	Semiskilled	\$23.63	\$15.84	\$39.47
	Unskilled	\$15.75	\$14.81	\$30.56
Sprinkler Fitters				
	Skilled	\$49.20	\$17.43	\$66.63
	Semiskilled	\$32.00	\$17.43	\$49.43
	Unskilled	\$22.15	\$9.68	\$31.83
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
<u> </u>	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21

Teamsters	Skilled	\$32.49	\$15.28	\$47.77
	Semiskilled	\$25.99	\$15.28	\$41.27
	Unskilled	\$16.25	\$15.28	\$31.53
Technical Engineers	Skilled	\$36.78	\$18.33	\$55.11
	Semiskilled	\$31.28	\$18.33	\$49.61
	Unskilled	\$22.78	\$18.33	\$41.11
Telecommunications	Skilled	\$25.51	\$10.55	\$36.06
	Semiskilled	\$16.60	\$10.28	\$26.88
	Unskilled	\$12.75	\$10.16	\$22.91
Truck Mechanics	Skilled	\$32.49	\$15.28	\$47.77
	Semiskilled	\$25.99	\$15.28	\$41.27
	Unskilled	\$16.25	\$15.28	\$31.53

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AEL CIO Parracentativa

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Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date

4-4-11